



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY  
THE COMMANDING GENERAL  
UNIT 29351  
APO AE 09014


AEAE0

6 November 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAREUR Command Policy Letter 29, Prevention of Sexual Harassment

1. Every soldier, civilian employee, and family member in USAREUR is responsible for preventing sexual harassment. Leaders have a special responsibility for ensuring that all personnel are treated with dignity and respect.
2. Sexual harassment is a form of discrimination, whether by a member of the same or opposite sex, involving inappropriate conduct of a sexual nature that interferes with an individual's ability to perform his or her duties. This conduct includes unwelcome sexual advances, expressed or implied requests for sexual favors as a condition of employment or career advancement, and other inappropriate behavior or comments of a sexual nature.
3. Sexual harassment will not be tolerated. Creating an environment free of sexual harassment is fundamental to unit cohesion and mission readiness. Allegations of sexual harassment will be taken seriously and investigated promptly. Individuals who feel that they are being sexually harassed should seek resolution at the lowest level and request assistance from their chain of command. Commanders will ensure that these individuals are permitted to file complaints without fear of intimidation, harassment, or reprisal.

  
MONTGOMERY C. MEIGS  
General, USA  
Commanding

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